



# North American Lighting, Inc.

A **KOTTO** Group Company

## Supplier Diversity at North American Lighting Inc.

Diversity, both in our workforce and among our supplier base, is essential to the long term success of North American Lighting Inc.

Having a diverse supplier base, in addition to a diverse workforce, allows North American Lighting to contribute to the economic wellbeing of the communities that it serves and the society in which it conducts business.

The sourcing of goods and services within a diverse supplier base is a standard part of the procedures within the Purchasing Department at North American Lighting.

No Supplier will be excluded from consideration on the basis of race, color, religion, sex, age or national origin.

North American Lighting encourages all qualified minority businesses to submit bids relative to any of our company's requirements.

A supplier diversity team has been established at North American Lighting to help channel qualified minority supplier to the appropriate commodity buyer. The General Manager of the Purchasing Department is responsible for the administering of the Supplier Diversity and Development Program at North American Lighting.

If you have any questions of needs relative to supplier diversity, I encourage you to contact, [roy\\_holliman@nal.com](mailto:roy_holliman@nal.com).

Kirk Gadberry  
President & COO

<input type="checkbox"/> Corporate Headquarters 2275 S Main St Paris, IL 61944 Tel: 217-465-6600 Fax: 217-465-6607	<input type="checkbox"/> Flora Plant 20 Industrial Park Flora, IL 62839 Tel: 618-662-4483 Fax: 618-662-8143	<input type="checkbox"/> Salem Plant 1875 W. Main St Salem, IL 62881 Tel: 618-548-6249 Fax: 618-548-6256	<input type="checkbox"/> Paris Plant 2277 S Main St Paris, IL 61944 Tel: 217-465-7800 Fax: 217-466-4704	<input type="checkbox"/> Technical Center 36600 Corporate Drive Farmington Hills, MI 48331 Tel: 248-553-6408 Fax: 248-553-6454	<input type="checkbox"/> Muscle Shoals Plant 100 Counts Dr Muscle Shoals, AL 35661 Tel: 256-314-4200 Fax: 256-383-1725	<input type="checkbox"/> Tool Shop 11833 Industrial Park Dr Elberfeld, IN 47613 Tel: 812-983-2663
--	---	--	---	--	--	--