



North American Lighting, Inc.

A **KOTTO** Group Company

Supplier Diversity at North American Lighting Inc.

Diversity, both in our workforce and among our supplier base, is essential to the long term success of North American Lighting Inc.

Having a diverse supplier base, in addition to a diverse workforce, allows North American Lighting to contribute to the economic wellbeing of the communities that it serves and the society in which it conducts business.

The sourcing of goods and services within a diverse supplier base is a standard part of the procedures within the Purchasing Department at North American Lighting.

No Supplier will be excluded from consideration on the basis of race, color, religion, sex, age or national origin.

North American Lighting encourages all qualified minority businesses to submit bids relative to any of our company's requirements.

A supplier diversity team has been established at North American Lighting to help channel qualified minority supplier to the appropriate commodity buyer. The General Manager of the Purchasing Department is responsible for the administering of the Supplier Diversity and Development Program at North American Lighting.

If you have any questions of needs relative to supplier diversity, I encourage you to contact, roy_holliman@nal.com.

Kirk Gadberry
President & COO

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| <input type="checkbox"/> Corporate Headquarters
2275 S Main St
Paris, IL 61944
Tel: 217-465-6600
Fax: 217-465-6607 | <input type="checkbox"/> Flora Plant
20 Industrial Park
Flora, IL 62839
Tel: 618-662-4483
Fax: 618-662-8143 | <input type="checkbox"/> Salem Plant
1875 W. Main St
Salem, IL 62881
Tel: 618-548-6249
Fax: 618-548-6256 | <input type="checkbox"/> Paris Plant
2277 S Main St
Paris, IL 61944
Tel: 217-465-7800
Fax: 217-466-4704 | <input type="checkbox"/> Technical Center
36600 Corporate Drive
Farmington Hills, MI 48331
Tel: 248-553-6408
Fax: 248-553-6454 | <input type="checkbox"/> Muscle Shoals Plant
100 Counts Dr
Muscle Shoals, AL 35661
Tel: 256-314-4200
Fax: 256-383-1725 | <input type="checkbox"/> Tool Shop
11833 Industrial Park Dr
Elberfeld, IN 47613
Tel: 812-983-2663 |
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