

NAL[®] North American Lighting, Inc.

A **Koito** Group Company

NAL Environmental Policy

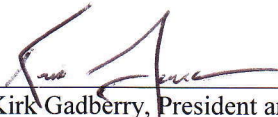
North American Lighting, Inc. (NAL), an automobile lighting component manufacturer, is committed to protecting the environment for our employees, visitors, those working on behalf of NAL and our community.

NAL supports this commitment by;

- 1) Complying with applicable compliance obligations and with other requirements that NAL subscribes which relate to its environmental aspects, objectives and intended EMS outcomes.
- 2) Promoting pollution prevention including energy and waste reduction.
- 3) Continual improvement of the Environmental Management System.
- 4) Setting and reviewing objectives and their supportive programs regularly.

This policy is implemented, maintained and communicated to all employees and persons working on behalf of NAL and is available to the public and other outside interested parties upon request.

This policy shall be reviewed by top management at least annually to ensure that it remains relevant and appropriate to the nature and scale of any possible risk found at NAL.


Kirk Gadberry, President and COO 10/03/2016