

## NAL Environmental Policy

North American Lighting, Inc. (NAL), an automobile component manufacturer, is committed to protecting the environment for our employees, visitors and those working on behalf of NAL.

NAL supports this commitment by:

- 1) Complying with applicable compliance obligations and with other requirements to which NAL subscribes which relate to its environmental aspects, objectives and intended Environmental Management System (EMS) outcomes.
- 2) Promoting pollution prevention including energy and waste reduction.
- 3) Continual improvement of the EMS.
- 4) Setting and reviewing objectives and their supportive programs regularly.

This policy is implemented, maintained and communicated to all employees and persons working on behalf of NAL and is available to the public and other outside interested parties upon request.

This policy shall be reviewed by top management at least annually to ensure that it remains relevant and appropriate to the nature and scale of any possible risk found at NAL.



Kishore Ahuja, President and COO 08/08/2022