



North American Lighting, Inc.

A *Koito* Group Company

Conflict Minerals Policy Statement

In response to violence and human rights violations in the mining of certain minerals from the “Conflict Region”, which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries, the U.S. Securities and Exchange Commission (SEC) has adopted rules to implement reporting and disclosure requirements related to “conflict minerals” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers or contract to manufacture contain “conflict minerals” that are “necessary to the functionality or production” of those products.

The definition of “conflict minerals” refers to gold, as well as tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed, or sold. The U.S Secretary of State may designate other minerals in the future. NAL supports the humanitarian goal of ending violent conflict in the DRC and surrounding countries.

NAL is committed to the responsible sourcing of “conflict minerals” throughout our supply chain and to continuing to comply with the underlying SEC rules and regulations surrounding “conflict-minerals”.

<input type="checkbox"/> Corporate Headquarters	<input type="checkbox"/> Flora Plant	<input type="checkbox"/> Salem Plant	<input type="checkbox"/> Paris Plant	<input type="checkbox"/> Technical Center	<input type="checkbox"/> Muscle Shoals Plant	<input type="checkbox"/> Tool Shop
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